



Sligro Food Group N.V.

PROTOCOL

for questions before and during the Annual General Meeting of Sligro Food Group N.V. on 9 June 2020

The notice of meeting for the Annual General Meeting on 9 June 2020 was published on the Sligro Food Group N.V. website on 28 April 2020. It included the following points with respect to the ability to submit questions before and during the meeting:

- *“shareholders who have registered on time will have the opportunity to ask questions about the items on the agenda as specified in this notice, from Thursday 4 June 2020 until 10.30 am on Saturday 6 June 2020 and exclusively by email to AVA@sligro.nl;*
- *these questions will be answered before or at the Meeting, possibly by addressing certain themes to which multiple questions relate, and questions and answers will also be posted on the www.sligrofoodgroup.nl website;*
- *only shareholders who have used the option to ask questions as specified above will be able to ask further questions during the actual Meeting, using the email address AVA@sligro.nl, albeit on certain conditions that will be set by the chairman during the Meeting in the interest of ensuring an orderly Meeting;”*

In order that the meeting can run smoothly, these have now been supplemented and partially amended, on 28 May 2020, as follows:

- Each shareholder will be restricted to no more than two advance questions on each agenda item (7a and 7b are, for example, two agenda items) and no more than five questions in total. The answers to these questions will, to the extent reasonable for the proper conduct of business, be incorporated in the presentations and/or be answered separately during the agenda item to which they relate. If more than five questions are submitted, only the first five will be answered.
- All questions asked during the meeting must be a follow-up to a question submitted in advance by the shareholder concerned (i.e. between Thursday, 4 June 2020, and 10:30 am on Saturday, 6 June 2020).
- Each shareholder will be restricted to asking a total of no more than two follow-up questions during the meeting which, depending on the proper conduct of business, will be answered during Any Other Business.
- In a change to the information in the notice of meeting, questions cannot be submitted during the meeting using the email address AVA@sligro.nl. Shareholders who have submitted valid questions before the meeting will receive an email shortly before the meeting starts giving a different email address to be used to ask follow-up questions during the meeting. Those questions must be submitted to that email address no later than the start of Any Other Business (agenda item 10).
Following a brief adjournment, the questions will be answered during Any Other Business.

- The following information must be provided for every question submitted in advance and every question raised during the meeting:
- the agenda item the question relates to;
- the name of the shareholder, and
- if the shareholder is not an individual, the name of the individual asking the question on behalf of the shareholder.
- Providing this information also serves as permission for it to be placed on the Sligro Food Group website.
- All questions must be submitted in Dutch or English.
- Pursuant to the Corporate Governance Code, the chairman of the meeting is responsible for the proper conduct of business in order to promote a meaningful discussion at the meeting. Consequently, the chairman may depart from the above arrangements during the meeting if in his opinion this is reasonable with a view to the proper conduct of business and meaningful discussion.

Veghel, 28 May 2020